PAID APPRENTICESHIP OPPORTUNITY

Adults with disabilities can build skills and experience to stand out with employers in an innovative, fulfilling project management career.

Innovating the future of digital inclusion

The demand for inclusive products that are user friendly for the widest range of people is huge (and growing), and companies need skilled people to help them meet current and future goals. As a project manager specializing in accessibility, you’ll be able to influence how organizations approach their design process and make a difference in people’s lives.

The paid AFB Talent Lab Apprenticeship includes:

- Foundational coursework delivered through a blend of pre-recorded and interactive modules
- Mentorship and job shadowing
- Authentic, hands-on project work, including usability testing and management
- Direct client interaction for accessibility reporting, remediation, and guidance

Learn from expert accessibility engineers and usability specialists.

Your AFB Talent Lab instructors have exceptional expertise in digital inclusion using an authentic approach, developed through accessibility consulting projects with scores of businesses, including leading corporate environments like Google, Samsung, and Microsoft.

How it works

The AFB Talent Lab Apprenticeship is a fully remote program offering comprehensive training in project management with an emphasis on digital inclusion. The program requires a full-time work schedule during a two-year commitment.

www.afb.org

93%
of companies say the demand for accessibility skills is growing¹
You’ll learn the essential skills of project management—agile methodologies, time estimation, budgeting, risk management, strategic communication, and more—while also working with AFB Talent Lab instructors and mentors to understand the basics of inclusive design and usability testing on web and mobile platforms.

You’ll apply your new skills to real-world client interactions by leading and organizing teams, producing testing reports, and learning how to advocate for accessibility policies and best practices alongside your colleagues in the AFB Talent Lab.

At key program milestones, you’ll earn a digital badge displaying your level of skills and experience. Apprentices are eligible for letters of recommendation upon successful completion of the program.

Compensation for new apprentices begins at $30/hour with periodic increases. Apprentices work a full-time schedule of 35 hours per week throughout the two-year program.

Who is eligible?

AFB Talent Lab Apprentices are selected through an application and interview process.

To be eligible to apply, applicants must:

- Be able to work full-time for two years to complete the program
- Be skilled at using Assistive Technologies, such as screen readers or magnification, etc.
- Have an interest in pursuing digital inclusion through product testing and management

When applying, applicants must provide the following materials:

- A professional resume
- A professional letter of recommendation, such as from a colleague or a supervisor
- A writing sample of approximately 500 words in length

Apply Now

If you are interested in applying for the first apprenticeship cohort, launching in Summer 2022, contact:

inclusivefuture@afb.org

Or visit:

www.afb.org/talentlab

1https://www.peatworks.org/infographic-the-accessible-technology-skills-gap/
3PMI (2017, May 15). Latest Findings Show Project Management Professionals in High Demand as Industry Job