PAID INTERNSHIP OPPORTUNITY

Build skills and experience to stand out with employers and establish yourself in an innovative, fulfilling career.

Innovating the future of digital inclusion

The demand for inclusive products that are user friendly for the widest range of people is huge (and growing), and companies need skilled people to help them meet current and future goals. As an inclusive designer or developer, you’ll be able to influence how organizations approach their design process and make a difference in people’s lives.

The paid AFB Talent Lab internship includes:

- Foundational coursework in digital inclusion delivered through a blend of pre-recorded and interactive modules
- Mentorship and job shadowing
- Authentic, hands-on client projects and project testing
- Direct client interaction for accessibility reporting, remediation, and guidance.

Learn from expert accessibility engineers and usability specialists

Your AFB Talent Lab instructors and mentors have exceptional expertise in digital inclusion, developed through accessibility consulting projects with scores of businesses, including leading corporate environments like Google, Samsung, and Microsoft. And many of them launched their own careers through AFB internships.

How it works

The AFB Talent Lab Internship is a fully remote and flexible program consisting of nine terms completed over the course of three years. You may participate in one, multiple, or all nine terms. The program begins in June 2022.

www.afb.org
You will work with instructors and mentors and partner with other participants who are visually impaired to learn to run usability testing with great empathy, insight, and relevance. As you advance, you will have opportunities to:

- participate in hands-on client projects
- build real-world experience
- interact with potential employers.

At the completion of each term, you’ll earn a digital badge displaying your level of skills and experience.

Advanced-level interns will be eligible for recommendations and support on accessibility-related capstone projects.

Compensation is $18/hour. For the summer session, expect to work 25-30 hours per week. Fall and spring sessions will require 6-10 hours per week.

**Who is eligible?**

AFB Talent Lab Interns are selected through an application process. To be eligible to apply, you must:

- Be enrolled in college full time, or other higher education program
- Be studying computer science or a related field
- Be a rising sophomore, junior, or senior
- Have a recommendation from a professor or instructor.

To remain eligible to continue in the program, you must maintain a minimum 3.0 GPA and receive a successful performance evaluation from your AFB Talent Lab Mentor.

**Apply Now**

If you are interested in applying for the Summer internship, contact inclusivefuture@afb.org or visit www.afb.org/talentlab

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*https://www.peatworks.org/infographic-the-accessible-technology-skills-gap